

## **Slavery and Human Trafficking Statement**

2 November 2018

### **Introduction from the Chief Financial Officer**

Slavery and human trafficking remain an unfortunate reality of societies across the world. At Quotient Sciences Limited (“Quotient”) we are proud to confirm our commitment to maintaining ethical and transparent employment practices which are at the very heart of our corporate values. The Modern Slavery Act 2015 brings into law policies that have been the foundations of Quotient’s fair employment policies since the Company’s inception in 1990.

Quotient is committed to ensuring that all of its suppliers and subcontractors are also fully compliant with Quotient’s own internal policies and the law to ensure that we are doing all we can to combat slavery and human trafficking around the world. As such, Quotient strives to perpetuate throughout its supply chain a corporate culture free from slavery, human trafficking and any other unfair, unethical or illegal employment practices.

### **Organisation’s Structure**

Quotient are a provider of early phase clinical research, drug manufacturing, formulation development and data analysis services in the pharmaceutical development sector with a head office in the United Kingdom. Our controlling shareholder is GHO Capital LLP with its head office also in the United Kingdom. Throughout our group we have over 800 employees worldwide and operate throughout Europe and North America.

Quotient has an annual group turnover in excess of £90 million.

### **Our Supply Chains**

Our supply chains include providers of:

- clinical trials and drug manufacturing equipment including but not limited to medical apparatus, peripherals and other chemistry wares;
- specialised, industry specific equipment and technologies; and
- clinical trial specific human sample analysis.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery ethos reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we have in place systems to:

- identify and assess potential risk areas in our supply chains;
- mitigate the risk of slavery and human trafficking occurring in our supply chains;
- monitor potential risk areas in our supply chains; and
- we encourage reporting of concerns and whistle blowers.

## **Supplier Adherence to Our Values**

Quotient has zero tolerance to slavery and human trafficking. We expect all those in our supply chain comply with our values and encourage a culture of transparency on such matters.

We have a number of departments involved in ensuring that our suppliers meet our standards, including:

- Legal and Compliance;
- Human Resources; and
- Quality Assurance.

## **Our Effectiveness in Combating Slavery and Human Trafficking**

We use the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- all suppliers are validated against Quotient's quality management system;
- key suppliers are audited and profiled as required; and
- the Company uses a sophisticated payroll system.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year to 31 March 2018.



Gordon Cameron

CFO

Quotient Sciences Limited